

Winter 2020

# The Training Times

## MEMBERSHIP ETHICS

We have implemented position training requirements for the following positions:

**Council President, Council Treasurer, Council Vice President:** Completion of D71 (Council Officer Training) and Membership Ethics

**Council Executive Board Member:** Completion of H91 Council Executive Board Training and Membership Ethics

Membership Ethics is already a training requirement for district committee positions.

Due to changes in positions, not all Key 3 members have received the learning plan assignment emails, and some individuals who are no longer in a Key 3 position have received emails.

To rectify this, we have added the Key 3 Membership Ethics training into the member's Learn Center.

If you need this training, please use the process listed on the right. There is no need to email or call to have the training assigned.

### KEY 3 MEMBERSHIP ETHICS TRAINING

*Follow these steps to access the training:*

- Log in to [my.scouting.org](https://my.scouting.org).
- Select the member's learn center graphic on the right side of the home page to navigate to the member's learn center.
- From the member's learn center home page, select "Position."
- Scroll down and select the "Add Plan" button for Key 3 Membership Ethics.
- Begin the training by clicking on the title "Key 3 Membership Ethics," or by clicking the "My Learning" tab to access and launch the course.





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## SCOUTS BSA

We are currently in the process of identifying and implementing updates in the Scouts BSA modules. A new face-to-face training syllabus that will replace the current Scoutmaster position-specific training is part of this initiative. Rollout is expected in the first quarter of 2020.

## ‘WHAT IS SEA SCOUTS’ MODULE

This module is currently being updated and should be republished in early 2020. Items include updates for new uniforms and other miscellaneous items regarding the program.



facebook

Are you on Facebook? If so, have you found the BSA volunteer training page? We have 14,000+ “Follows” and “Likes,” and the number is growing every day. Encourage your Facebook friends to join us. You can find the page by logging into your Facebook account and putting “BSA Volunteer Training Team” in the search line.



## CubCast and ScoutCast

Whether you have a new den, pack, troop – or maybe you're a seasoned Scouter looking for new best practices – the *Scouting* Magazine podcasts have something for every Scouting leader, parent, and professional.

CubCast and ScoutCast start the year with a special crossover episode to discuss everything you need to know about chartered organizations and the role of the chartered organization representative.

In February, CubCast explores all the wonderful features of Scoutbook while ScoutCast uncovers the secrets for Cultivating New Leaders.

Then, come back in March for Bridging on CubCast and on ScoutCast. You'll discover how Venturing units can be beneficial to your Scouts BSA troop.

As a bonus, each podcast features a timely Safety Moment to keep everyone Scout-safe.

You can find these and archived podcasts at [www.podcast.scouting.org](http://www.podcast.scouting.org). There is also a transcript included with each podcast. You can subscribe to each podcast on iTunes or your favorite podcast app so you don't miss a single episode.

Send us your ideas for future podcasts by tweeting us at:

@CubCast



@BSAScoutCast



## DIRECT-CONTACT LEADERS TRAINED GOAL FOR 2019

**WHAT?** National goal to achieve at least 50 percent of direct-contact leaders trained (organization-wide)

**WHEN?** By December 31, 2019

**WHO?** As listed in JTE, direct-contact leaders include

- Cubmasters (CM)
- Tiger Den Leaders (TL)
- Den Leaders (DL)
- Webelo Den Leaders (WL)
- Scoutmasters (SM)
- Crew Advisors (NL)
- Skippers (SK)



So...how are we doing?

**We ended October 2019 with 50% DCLT!!!**

(46.5% at the end of October 2018).

## DON'T MISS THE BOAT!

Volunteer development conferences in the Florida Keys! January 2020! See pages 6-7 for complete conference listings and descriptions and registration information!







## **Sharpen Your Leadership Skills at The Summit and Philmont in 2020!**

Leadership Challenge is the preeminent outdoor experiential Scouting leadership course for those who have completed Wood Badge. For 2020, Summit Leadership Challenge (SLC) will be held July 5-11 at The Summit, and Philmont Leadership Challenge (PLC) will be held September 20-26 at Philmont.

Both courses bring to life the potential of servant leadership through challenging and engaging activities that motivate you to follow a life of helping others succeed based on the values expressed in the Scout Oath and Scout Law. Scouters from across the country will observe and participate in team building and problem-solving while effectively managing challenging situations. Will you meet the challenge?

**To register for Summit Leadership Challenge:**

<https://tinyurl.com/2020SUP>

**For more information about Philmont Leadership Challenge (registration coming soon):**

<https://tinyurl.com/2020PHP>

**Join SLC & PLC on Facebook!**

<https://www.facebook.com/philmontleadershipchallenge/>

## **NAYLE Prepares Youth Leaders for Success in 2020!**

Youth leaders are invited to attend National Advanced Youth Leadership Experience (NAYLE) at The Summit and Philmont in 2020! NAYLE builds upon skills learned during National Youth Leadership Training (NYLT), with engaging activities that equip young women and men to navigate team dynamics to plan for success using tenets of servant leadership. For more than a decade, outstanding Scouts have participated in NAYLE, and these young leaders are now shaping the future of the Boy Scouts of America.

**To register for NAYLE at The Summit (2 courses):**

<https://tinyurl.com/2020SUN>

**For more information about NAYLE at Philmont (6 courses; registration coming soon):**

<https://tinyurl.com/2020PHN>

**Join NAYLE on Facebook!**

<https://www.facebook.com/BSANAYLE/>





# BALOO and IOLS

Basic Adult Leader Outdoor Orientation (BALOO) is the Cub Scout leader training required for any Cub Scout den or pack outdoor event. The target participants are new Cub Scout leaders or volunteers who have minimal camping experience but want to plan and carry out an entry-level outdoor experience for the pack. This course is the introductory step in teaching leaders how to fulfill the promise of the outdoor program.

Introduction to Outdoor Leader Skills (IOLS) builds and expands on the concepts and themes introduced in Scoutmaster position-specific training and provides Scouters with the confidence to take youth into the outdoors.

The target participants are Scouts BSA leaders who wish to become proficient in many of the basic outdoor skills through First Class rank. Along with Scoutmaster-Specifics, this course is required of all direct-contact leaders registered in a troop – to be considered “trained.” The leader (regardless of tenure) MUST attend and complete the course (this includes the camping component).

While it might be tempting for training teams to combine these outdoor trainings, BALOO and IOLS are district courses designed with different audiences and learning objectives. BALOO and IOLS can be held concurrently; however, the content of these courses must be presented independently and must NOT be combined.

It may be beneficial to share trainers who have expertise in various skills (e.g., health and safety, knots, outdoor ethics, cooking); however, trainers should remain focused on the different audience types, methods of presentation, and goals of the training as they teach each course.

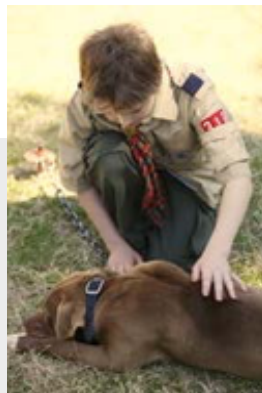
BALOO trainers provide entry-level skills instruction to participants while having some good Cub Scouting fun! Trainers should keep it simple while introducing the basic concepts. The teaching method of this course is through demonstrating skills to give participants the confidence necessary to plan and carry out a successful, first-time Cub Scout-level camping activity.

Alternatively, IOLS trainers should utilize a hands-on program to give

*“...the content of these courses must be presented independently and must NOT be combined.”*

leaders a practical introduction to the patrol method of a Scout-led troop through teaching methods, activities, and games that model the variety of teaching used in effective and engaging Scouting programs. Attendees should see and experience different aspects of how Scouting works while playing the role of Scouts in a troop.

Every youth deserves a trained leader. Every leader deserves training focused on the specifics about their particular roles in Scouting.



## 2020 Sea Base Volunteer Development Conferences

*Scouting U is partnering with Sea Base to provide participants with an amazing venue for learning and fun in the beautiful Florida Keys... in January!*



**SCOUTING U**  
Learn. Challenge. Lead.™

### January 2020 conferences (descriptions on back)

#### Week 1: January 12-18

- ★ Becoming an Excellent Council Training Chair, District Training Chair, or Training Committee Member
- ★ Applying Technology in Unit Service
- ★ DIVERSEability and DisABILITY: How to Develop and Grow Scouting with Special Needs in Your Council

#### Week 2: January 19-25

- ★ Venturing Commissioner and Council Venturing Service Conference
- ★ Mechanics of Advancement
- ★ Scouting Alumni and Friends

NOTE: Due to the conference and Sea Base schedule, early arrival and/or late departure might require that you find off-site housing.

**Registration fees: \$495 per conference participant  
\$350 per non-conference-attending spouse**

Click here to register for Week 1: <https://laserfiche.scouting.org/Forms/2020-Florida-Sea-Base-Volunteer-Conferences>

Click here to register for Week 2: <https://laserfiche.scouting.org/Forms/2020-Florida-Sea-Base-Volunteer-Conferences2>

### Available Spouse Opportunities

Sunset Cruise  
Stand-Up Paddle Board  
Kayaking  
Dolphin Research Center  
Snorkeling  
Gallery Tours  
Everglades  
The Turtle Hospital

### Conference Housing

Although the Sea Base has a vast program facility (the Atlantic and the Gulf of Mexico!), it has a limited land base. Therefore, housing for ALL participants will be in the SCUBA dorms which consist of separate male and female bunk-style beds with common bathroom/shower facilities. The dorms are quite comfortable, but they were built with the occasional summer or fall tropical storm in mind which means they are on the second story and do not have elevator access.

### Conference fees include...

...housing, meals, snacks, bedding and towels, meeting facilities and course materials, and a sunset cruise (weather permitting).

### Questions?

Conference-related: Jaquelyn.Sullivent@scouting.org  
Facilities-related: Call Sea Base at (305) 664-4173

### **Becoming an Excellent Council Training Chair, District Training Chair, or Training Committee Member**

For district training chairs, district training committee members, and council training chairs, this conference will help you to understand your role in your council's/district's training program. You will learn how to meet and exceed the training needs of your district/council. You will discuss everything your position entails including meetings you are expected to attend; trainings you are expected to provide; how to recruit and lead your training team; how to plan, organize, and implement a unit/district/council training plan; and much more. Online and instructor-led courses, basic leader requirements, and how to access and update training records will be discussed. Best practices and training challenges will also be shared.

(Jan. 12-18)

### **Applying Technology in Unit Service**

Conference attendees will have the opportunity to learn about the suite of tools available to commissioners including Commissioner Tools, Member Manager, Training Manager, online registration, online charter renewal, Scoutbook, etc. Participants will have extensive engagement with Commissioner Tools in a hands-on learning environment. This will be an opportunity to provide meaningful feedback on the technology and will allow participants to expand their networks of Scouters to enable broadening the use of technology. This conference will have extensive use of presentation, guided discussion, and hands-on experiential learning.

(Jan. 12-18)

### **DIVERSEability and DisABILITY: How to Develop and Grow Scouting with Special Needs in Your Council**



This course is for volunteer Scouters, professionals, chartered partner leadership, school district partners, and parents that have a passion for helping Scouts with disabilities become involved in and benefit from all that Scouting has to offer. This course will help you to start or strengthen a Disabilities Awareness Committee within your council and will show Scout leaders proper procedures, modifications, resources, and supports that can help our Scouts with special needs experience the outing in Scouting. Learn how you can help Scouts advance at all levels, experience excellent program, help their communities, and feel included and empowered to make a difference in the lives of others.

(Jan. 12-18)

### **Mechanics of Advancement**

This course is a MUST for advancement administrators in units, districts, and councils, whether they are volunteers or professionals in need of a refresher or new-to-advancement procedures. Conference attendees will gain an in-depth understanding of the essentials of advancement and an appreciation for the rationale behind the policies and procedures governing it. Group discussions will focus on effective ways to resolve the related issues and challenges that arise on a regular basis. Staff members are very well-founded in advancement issues and have a full understanding of the *Guide to Advancement*.

(Jan. 19-25)

### **Venturing Commissioner and Council Venturing Service Conference**

This conference will focus on how commissioners, council Venturing volunteers, and council professionals can support Venturing crews and Venturing officers' associations. Using the new Venturing roundtable guides, A.L.P.S. program support guides, and Venturing advancement, participants will be able to develop a new toolbox filled with ways to help grow and support local units. Open to Commissioners (all levels), Venturing volunteers, and professional Scouters who support and want to grow Venturing.

(Jan. 19-25)

### **Scouting Alumni and Friends**

This conference covers techniques that will enable councils to better connect with Scouting alumni and cultivate them into volunteers and donors taking your JTE score to the next level. Conference curriculum will include best practices to establish functioning council National Eagle Scout Association (NESA) and Scouting Alumni and Friends (SAF) committees. Participants will also learn how to reach untapped Scouting alumni who were identified during past nationwide Eagle Scout searches, and they will see how to best use the new National Scouting Alumni Network that is reconnecting alumni from across the nation.

(Jan. 19-25)



## THE PHILMONT TRAINING CENTER

Established in 1950, the Philmont Training Center serves as the national training center for volunteers and professionals in the Boy Scouts of America. The PTC began hosting NAYLE conferences in 2006 and PLC conferences in 2008. In 2013, NAYLE and PLC moved to the all new Rayado Ridge Leadership Camp.

## RAYADO RIDGE LEADERSHIP CAMP

NAYLE and PLC take place at Rayado Ridge Leadership Camp. This camp is located just west of the Kit Carson Museum at Rayado. Rayado Ridge is a prime location for education in Scouting. Its infrastructure is perfect for the learning that takes place during NAYLE and PLC. Amenities include large wall tents, hot water showers and various buildings with electricity.

## 2020 Conference Dates

**NAYLE** Week 3 June 21 – 27  
**NAYLE** Week 4 June 28 – July 4  
**NAYLE** Week 5 July 5 – 11  
**NAYLE** Week 6 July 12 – 18  
**NAYLE** Week 7 July 19 – 25  
**NAYLE** Week 8 July 26 – Aug 1  
**PLC** Week 13 Sept 20 – 26

## HOW DO I REGISTER?

Go to [PhilmontTrainingCenter.org](http://PhilmontTrainingCenter.org)

Click the tab:  
"Register for Philmont Training Center"

## HOW CAN I GET MORE INFORMATION?

Visit the Philmont Training Center (PTC) website:  
[PhilmontTrainingCenter.org](http://PhilmontTrainingCenter.org)

Send PTC an email:  
[TrainingCenter@PhilmontScoutRanch.org](mailto:TrainingCenter@PhilmontScoutRanch.org)

Call the Philmont Training Center:  
(575) 376-2281



# National Advanced Youth Leadership Experience



## Philmont Leadership Challenge



# National Advanced Youth Leadership Experience



## WHAT IS NAYLE?

The National Advanced Youth Leadership Experience (NAYLE) is the ultimate in training experiences for youth leaders, both young men and women. It is conducted for older Scouts who have the potential for being on the staff of the council youth leader training conference (NYLT) and other advanced training courses.

## WHAT CAN I EXPECT?

NAYLE is a very special experience. You will camp in a team setting that enables participants to use their leadership skills to resolve challenging situations. The week concludes with a closing challenge for each Scout to use what they will learn in service to others.

## WHAT WILL I TAKE HOME FROM NAYLE?

- The skill, ability, and motivation to be a dynamic and effective leader taught through advanced, practical applications of National Youth Leadership Training (NYLT) skills.
- Innovative techniques to deliver NYLT skills to units and councils.
- Nationwide resources including new ideas and contacts that can only be gained through a program of this type.
- Personal written commitment to apply NAYLE skills back home.

## WHAT ARE THE REQUIREMENTS TO ATTEND?

- Completion of Introduction to Leadership Skills for Troops or Crews (ILST or ILSC) and National Youth Leadership Training (NYLT).
- Participants must meet Philmont's backcountry physical standards as specified in the BSA Health and Medical Record (Parts A, B, and C are required).
- Be 14 years of age (or 13 years of age and completed the 8th grade) and not yet 18 (for Scouts) or 21 (for Venture Scouts).
- Hold a unit leadership position.

Visit: [PhilmontScoutRanch.org/NAYLE](http://PhilmontScoutRanch.org/NAYLE)

# Philmont Leadership Challenge



## WHAT IS THE PHILMONT LEADERSHIP CHALLENGE?

Adults learn to internalize and practice their leadership skills in this action-packed backcountry conference. The course hones the skills taught in Wood Badge in an outdoor experiential learning environment. PLC underscores the values of Scouting, teamwork, and servant leadership.

## WHAT CAN I EXPECT?

PLC equips you with the skills to be a true "servant leader." You will camp in a team setting where you will use your Wood Badge leadership skills to resolve exciting and challenging backcountry situations. The course will conclude with a final challenge that demonstrates the skills you will learn.

## WHAT WILL I TAKE HOME FROM PLC?

- The skill, ability, and motivation to be a dynamic and effective leader taught through advanced, practical applications of Wood Badge skills.
- Innovative techniques to deliver Wood Badge skills to units and councils.
- Nationwide resources including new ideas and contacts that can only be gained through a program of this type.

## WHAT ARE THE REQUIREMENTS TO ATTEND?

- The course is open to adults who have completed Wood Badge (may still be working on ticket).
- Participants must meet Philmont's backcountry physical standards as specified in the BSA Health and Medical Record (Parts A, B, and C are required).

Visit: [PhilmontScoutRanch.org/PLC](http://PhilmontScoutRanch.org/PLC)



Register now at [www.summitbsa.org](http://www.summitbsa.org)

# NATIONAL ADVANCED YOUTH LEADERSHIP EXPERIENCE



## What is NAYLE?

National Advanced Youth Leadership Experience (NAYLE) is an exciting program where young men and women enhance their leadership skills through team building, ethical decision-making, problem solving and service to others.

NAYLE is a very special experience. You will camp in a team setting that enables participants to use their leadership skills to resolve challenging situations. The week concludes with a closing challenge for each Scout to use what they've learned in service to others.

## Why NAYLE?

Participant outcomes include:

- The skill, ability and motivation to be a dynamic and effective leader taught through advanced, practical applications of NYLT skills.
- The ability to function well in a team or group situations.
- Nationwide resources including new ideas and contacts that can only be gained through a program of this type.
- Personal written commitment to apply NAYLE skills back home.



## ELIGIBILITY

- Be a registered Scout, Venturer, or Sea Scout
- Be at least 14 years old, but not yet 20 years old.
- Hold a unit leadership position.
- Have completed Introduction to Leadership Skills for Troops, Crews, or Ships (ILST, ILSC, ILSS) and National Youth Leadership Training (NYLT).

## COURSE DATES

June 21 – June 27, 2020  
July 5 – July 11, 2020

## COURSE FEE

- \$425 per person
- \$100 deposit due at registration, balance due May 1, 2020

## INFORMATION & REGISTRATION

Additional information about NAYLE as well as registration links can be found at:

[www.summitbsa.org/training](http://www.summitbsa.org/training)

**Summit Bechtel Reserve**  
2550 Jack Furst Drive  
Glen Jean, WV 25846  
(304) 465-2800

[summit.program@scouting.org](mailto:summit.program@scouting.org)



# SUMMIT LEADERSHIP CHALLENGE

## Why SLC?

Summit Leadership Challenge provides participants with an experience that exemplifies the potential of servant leadership through challenging and engaging activities and motivates you to follow a life of helping others succeed based on the values expressed in the Scout Oath and Scout Law.



## What is SLC?

Summit Leadership Challenge (SLC) focuses on practical applications of Wood Badge skills. Using outdoor experiential learning activities and real world situations gives participants the opportunity to observe and participate in team-building and problem-solving, and to effectively manage challenging situations.

## ELIGIBILITY

- Be a registered Scouting adult leader
- Have completed a Wood Badge course (you may still be working on your ticket)
- Complete Annual Health & Medical Record (parts A-C)

## COURSE DATES

July 5 - 11, 2020

## COURSE FEE

- \$455 per person
- \$100 due at registration with balance due May 1, 2020

## INFORMATION & REGISTRATION

Additional information about SLC & registration links may be found at:

**[SummitBSA.org/training](https://SummitBSA.org/training)**

### Summit Bechtel Reserve

2550 Jack Furst Drive  
Glen Jean, WV 25846  
(304) 465-2800

[Summit.Program@scouting.org](mailto:Summit.Program@scouting.org)

# YOU'RE INVITED!!

To Attend the

## PHILMONT LEADERSHIP CHALLENGE



**September 20 – 26, 2020**

**Open to ALL Programs. Participants must:**

Have successfully completed Wood Badge  
(you may still be working on your ticket)

Complete a BSA Annual Health and Medical  
Record – parts A, B and C.  
(must be dated within one year of the course)

**Cost is \$550**

A deposit of at least \$150 is due when you  
complete the online application. Balance is  
due 30 days prior to arrival. Only registrations  
paid in full are considered to be complete.

**A cancellation fee of \$150 is nonrefundable.**



**Develop Your  
Servant Leadership  
Skills**



**HAVE YOU ACCEPTED  
THE CHALLENGE?**



Information &  
Registration  
Scan the QR Code below





WE'RE BUILDING TOMORROWS

# LEADERS OF LEADERS

ONE SCOUT AT A TIME.



# take THE LEAD

**The NYLT Leadership Academy** is the high level course for NYLT graduates and will train you to be a world-class presenter, evaluator, and leader in your council's NYLT courses. During your week at the academy, you will hone your presentation and evaluation skills, meet successful leaders, participate in problem solving panels, learn best practices, and so much more!

## DEVELOP

Scouts with excellent leadership skills, excellent communication skills, superior review and feedback ability, strong work ethic, and an ethics-based character. Building a reflective and empowering community around them.

[Learn more about NYLT Leadership Academy](#)

## GROW

'Empowering Leaders' who are reflective, accountable, and who grow others around them while achieving the team goal.

[Learn more about NYLT Leadership Academy](#)

## PROVIDE

Councils with effective and highly trained youth leaders and trainers.

[Learn more about NYLT Leadership Academy](#)

NYLT LEADERSHIP ACADEMY

# SAVE THE DATES



**ST. LOUIS, MO**  
JUNE 28 - JULY 4, 2020

**WASHINGTON, DC**  
JULY 5-11 AND 12-18, 2020

**LOS ANGELES, CA**  
JULY 5-11, 2020

**SUMMIT BECHTEL RESERVE**  
JULY 19-25, 2020

To learn more visit our website:  
**NYLT-LeadershipAcademy.org**



**FOLLOW**  
NYLT Leadership Academy



# COMING JANUARY 1, 2020...

## THE NEW VOLUNTEER DEVELOPMENT TEAM!

Effective January 1, 2020, volunteers will have a place to go for all their questions about volunteer training in the BSA. The new Volunteer Development Team will be a one-stop shop for all things concerning volunteer training.

The new team will be led by De Tan Nguyen. De's most recent assignment has been with Scouting U's Learning Delivery Team as team lead.

Assisting De will be Kathy Craig as volunteer development specialist and Skylar Henderson as training assistant.

Just to help you get to know De, Kathy, and Skylar a bit better and let you know how you can contact them...



### DE TAN NGUYEN

De (pronounced "day"), an Eagle Scout and Wood Badge course director, began his professional Scouting career in June of 1984 as a district executive in Van Nuys, California. In 1987 he was promoted to senior district executive of the South Florida Council, Miami Lakes, Florida. In 1990, he became district director and later served as director of camping for the Orange County Council in Costa Mesa, California. De joined the National staff in December of 1994 and served successfully as associate director of the Urban Emphasis/Scoutreach Division. In 2002 he joined the Center for Professional Development Division. In 2008 he became director of Multicultural Markets and served there until he was moved to the Scouting U Learning Delivery/Training Team in 2014. De can be contacted at [detan.nguyen@scouting.org](mailto:detan.nguyen@scouting.org).



### KATHY CRAIG

Kathy is new to the National office. She has been serving as program director for the Denver Area Council. She has 30 years of total experience, having served in both the Grand Canyon Council and the Denver Area Council. She has served as district executive, senior district executive, senior Exploring executive, activities director, Exploring director, and program director. Kathy has worked extensively as a trainer and training administrator for Cub Scout Day Camp School and Wood Badge. And, she has served on Wood Badge course director's conferences and has supported the NYLT program in the local council. Additionally, Kathy has worked extensively with the council's Colorado Adventure Point, a 20,000 square-foot adventure facility located inside the council headquarters since it opened in 2015. Kathy can be contacted at [kathy.craig@scouting.org](mailto:kathy.craig@scouting.org).



### SKYLAR HENDERSON

Skylar began his career with the BSA as a contractor in the Member Care Department in 2016. In 2017 Skylar was promoted to the Leadership Development Team as a training assistant. Prior to coming to the BSA, Skylar accrued more than 15 years of customer service and technical support experience. Skylar's email is [skylar.henderson@scouting.org](mailto:skylar.henderson@scouting.org).